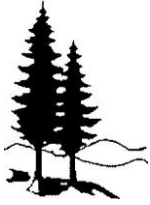


Application for Employment

PLEASE PRINT



Ward Timber Company, LTD,

P.O. Box 360 • Linden, Texas 75563

903/756-7700

Position(s) Applied For _____ Date _____

Name: _____
Last First Middle

Address _____
Street City State Zip Code

Telephone # _____ Email _____

Social Security # _____

Date of Birth _____

Have you ever been employed here before? Yes ___ No ___

If yes give dates: _____ to _____

Are you legally eligible for employment in this country? Yes ___ No ___

(Proof of U.S. Citizenship or immigration status will be required upon employment.)

Date available for work . _____

Type of employment desired Full Time Part Time Temporary Seasonal

Are you on lay-off and subject to recall? Yes ___ No ___

Are you able to meet the attendance requirements of the position? Yes ___ No ___

Will you work overtime if required? Yes ___ No ___

Have you ever been bonded? Yes ___ No ___.

Have you been convicted of a felony in the last seven (7) years? Yes ___ No ___

(Such conviction may be relevant if job related but does not bar you from employment.)

Driver 's license number (if required by job) _____ State _____

AN EQUAL OPPORTUNITY EMPLOYER

Employment History

List your last four (4) employers, assignments or volunteer activities, starting with the most recent, including military experience. Explain any gaps in employment in comments section below.

Employer	Telephone () -	Dates Employed		Summarize the nature of the work performed and job responsibilities:
		From	To	
Address				
Job Title		Hourly Rate / Salary		
		Starting		
Immediate Supervisor & Title		\$	Per	
Reason for Leaving		Hourly Rate / Salary		
		Final		
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later		\$	Per	

Employer	Telephone () -	Dates Employed		Summarize the nature of the work performed and job responsibilities:
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		Final		
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later		\$	Per	

Comments (including explanation of any gaps in employment)

Skills and Qualifications Summarize special skills and qualifications acquired from employment or other experiences that may qualify you to work with our company.

Educational Background

A. Indicate degree or diploma earned.

A. School	B. No. Years Completed	C. Degree Diploma	D. GPA Class Rank	E. Major	E. Minor

References

List name and telephone number of three business/work references who are not related to you and are not previous supervisors. If not applicable, list three school or personal references who are not related to you.

Name	Telephone	Years Known

It is understood and agreed upon that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from the employer's service if I have been employed. Furthermore, I understand that just as I am free to resign at any time, the Employer reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of the Employer has the authority to make any assurances to the contrary.

I give the Employer the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability the Employer and its representative for seeking such information and all other persons, corporations or organizations for furnishing such information.

The Employer is an Equal Opportunity Employer. The Employer does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state, or federal law.

Signature _____ of _____ Applicant
Date _____/_____/_____

ARE YOU RELATED TO ANYONE AT WARD TIMBER COMPANY, LTD., IF SO, PLEASE STATE TO WHOM AND HOW RELATED:

NOTICE TO APPLICANTS

Screening test for illegal drug use
may be required as a condition of
employment.